Tamarisk Coalition

Staff Scientist Position – Application Deadline June 10, 2011

Description: The Tamarisk Coalition, a nonprofit organization dedicated to the restoration of riparian lands, is seeking to fill a Staff Scientist Position. The candidate will have demonstrated technical and practical environmental science skills and experience. Responsibilities may include monitoring coordination, interpreting scientific information to inform Tamarisk Coalition efforts (e.g. restoration design, staff), project management, and stewardship of the TC reputation.

Location: The position is based in Grand Junction, CO. It is important that the applicant is able to work in a non-traditional work environment that fosters flexibility, open dialogue, and innovation.

Salary: Professional full-time salaried; salary is based on experience; range is \$43,000 to \$54,000/year. Benefits include health insurance stipend, vacation, sick and holiday pay, 403(b)7 retirement account, and employee assistance program.

Primary Responsibilities: This position is intended for a person with expertise and experience in riverside habitat restoration, ecology and environmental sciences. A "big picture" perspective on river system health and restoration in the West is necessary. Primary responsibilities are described below:

1. Guidance and advice for science and technical projects:

- Provide knowledge and expertise in an applicable restoration field of study (e.g. landscape ecology, ecosystems management, invasive weed management, or riparian ecology).
- Interpret scientific information in order to communicate with staff and partners to inform program decisions and project components.
- Work with TC partners to understand their needs and provide technical support to improve their capabilities. Examples of such support include: mapping and inventory training, including biological control monitoring; long-term vegetation and project success monitoring; revegetation planning and technology assessment for control and revegetation.
- Coordinating, drafting and/or editing technical papers such as grant reports and restoration planning documents.
- Understand technical applications such as GIS and website capabilities.

2. Support for other TC programs and functions:

- Project and contract management.
- Administer technical grants, track in-kind services and project expenses, and meet grant report requirements.
- Assist with development and coordination of TC research conferences and symposiums.
- Maintain healthy working relationships with TC partners.
- Support grant writing for organizational development.
- Support the staff in interactions with partners (scientists, land managers, and restoration experts), other constituents, funders, grantors, the general public, etc.

3. Staff interaction and guidance:

• Work with the Executive Director and Program Director to define and implement technical components of TC programs.

• Work with staff to provide guidance and technical support on TC programs.

Qualifications:

- A master's degree preferably in an environmental science discipline.
- Five years minimum experience in a technical/science related position, preferably with an environmental organization. Working experience should include: broad technical understanding of invasive weed management and ecosystem restoration, interaction with diverse organizations and on-the-ground practitioners.
- Demonstrated expertise in restoration and practical environmental science experience.
- Computer skills (Word, Excel, PowerPoint, etc.)
- Proficiency using ESRI Arc-GIS and experience using GIS in a restoration context.
- Strong written and verbal communication skills.
- Demonstrated ability to form relationships and work with diverse stakeholders including landowners, funders, state and federal agency personnel and other nonprofit staff.

Special Job Requirements:

- Dependable car and valid driver's license, registration, and insurance for travel throughout Colorado, eastern Utah, and other western states
- Ability to work a flexible schedule, including evenings and weekends as needed; ability to travel for extended periods (1 week or more)
- Physical ability to hike, backpack, and raft
- Public participation experience is desirable

Please email cover letter, resume, and references to Stacy Kolegas, Executive Director by June 10, 2011: skolegas@tamariskcoalition.org.

