



**Bee Friendly Farming Coordinator  
Full-Time Position**

**Pollinator Partnership (P2)** is looking for an experienced and passionate professional who possesses the skills to expand and enhance the Bee Friendly Farming Program (BFF) in the State of California and beyond. This candidate should be a detailed and team-oriented professional, have a strong work ethic, and be committed to the mission and values of P2. The successful candidate should be interested in sustainable agriculture and pollinator conservation.

**About Pollinator Partnership:**

Pollinator Partnership is a not-for-profit organization whose mission is to protect and restore populations of pollinator species. As world's largest organization devoted exclusively to the preservation of the birds, bees, butterflies, beetles, and bats, P2 plays a key role in preserving terrestrial ecosystems, promoting agricultural productivity, and enhancing local communities through pollinator-centered work. P2 has been actively supporting the conservation and protection of pollinators throughout North America since 1996. A multifaceted approach using original science; habitat preservation and creation; policy outreach; and public education has helped us achieve our goals in pollinator conservation. For more information, visit [www.pollinator.org](http://www.pollinator.org).

**About Bee Friendly Farming**

Bee Friendly Farming (BFF) is a program that provides guidelines for farmers and growers interested in promoting pollinator health on their lands. BFF is about making positive, incremental changes on farms to support healthy pollinators and pollinator habitat. Becoming BFF certified is affordable and simple, and the seven easy steps in becoming a certified farm include offering nutrition and habitat for bees, implementing integrated pest management strategies, and paying a \$45 annual fee. Each of the 800 currently enrolled farms are an essential part of keeping our pollinators healthy and their food supply abundant. BFF also incorporates science-based, sustainable guidelines that make farms and their associated product stand out to consumers. Learn more at <https://www.pollinator.org/bff>.

**Principal Responsibilities:**

- Provide technical assistance to farmers through the creation and execution of habitat implementation plans for pollinator habitat on agricultural lands, working directly with landowners and on location (local travel frequent/out of state travel sometimes necessary)
- Act as program lead and coordinator for P2's Bee Friendly Farming Program
- Work with the BFF task force group on program activities and facilitate monthly meetings
- Coordinate and work directly with program key staff, conservation stakeholders, and sponsors
- Ground truth and streamline BFF registration, certification, and renewal protocols, providing direct support to new and existing program participants
- Represent P2/BFF at conferences, workshops, and meetings, giving presentations about the program with the goal of increasing landowner engagement
- Work with Communications Coordinator on member outreach and program promotion
- Grant writing/development opportunity: research, write, and report for BFF program grants and activities

**Required Skills:**

- Master's Degree in Environmental Science, Horticulture, Agroecology, Natural Resource Management or equivalent professional experience
- Project Management experience (2+ years' experience preferred)
- Experience working with agricultural producers and a good understanding of farm operations
- Good understanding of habitat restoration including plant ecology, site preparations, habitat installation, and maintenance
- Ability to travel both locally to farm sites (personal car required, mileage reimbursed) and out of state for possible large projects and meetings. Valid driver's license and clean driving record.
- Ability to manage hired contractors to oversee habitat activities on farm locations
- Strong planning, implementation, and multitasking skills
- Strong organizational and communication skills, including excellent verbal and written communication skills
- Strong computer skills, including Microsoft Word, PowerPoint, and Excel

**Preferred Skills**

- Pollinator biology, conservation, and research experience (including native and managed bees, butterflies including monarchs, and other pollinators)
- On-farm experience and understanding of California specialty crops, in particular almond orchards
- Knowledge of regulatory and conservation incentive programs, such as USDA Farm Bill Conservation programs, and state conservation programs
- Development, fundraising, and grant writing experience
- Pesticide applicators license
- Bilingual (Spanish, English)

**Compensation:** \$50,000 – \$60,000. Compensation will be based on experience and qualifications. Local and out of state travel and expenses will be reimbursed. Medical benefits will be provided after 90-day probationary period.

**Location:** California Central Valley (Sacramento, Modesto, Fresno, Bakersfield) - remote employee, office not provided.

**To Apply:** Please email cover letter, resume, and contact information for 3 references as one document to [kr@pollinator.org](mailto:kr@pollinator.org) by Friday, May 15, 2020.

No phone calls please.