



**Pollinator Habitat Specialist
Full-Time Position**

Pollinator Partnership (P2) is looking for an experienced and passionate professional who possesses the skills to conduct habitat restoration and implementation in the State of California and beyond. This candidate should be a detailed and team-oriented professional, have a strong work ethic, and be committed to the mission and values of P2. The successful candidate should be interested in pollinator conservation and natural resource management.

About Pollinator Partnership:

Pollinator Partnership is a not-for-profit organization whose mission is to protect and restore populations of pollinator species. As world's largest organization devoted exclusively to the preservation of the birds, bees, butterflies, beetles, and bats, P2 plays a key role in preserving terrestrial ecosystems, promoting agricultural productivity, and enhancing local communities through pollinator-centered work. P2 has been actively supporting the conservation and protection of pollinators throughout North America since 1996. A multifaceted approach using original science; habitat preservation and creation; policy outreach; and public education has helped us achieve our goals in pollinator conservation. For more information, visit www.pollinator.org.

Principal Responsibilities:

- Work directly with landowners and managers on location (local travel frequent) to provide technical assistance for the creation of pollinator habitat across various landscapes.
- Assist with meetings, trainings, and workshops for land managers, contractors, and field staff.
- Create and execute habitat implementation plans including site prep, installation, and maintenance.
- Conduct site assessments and identify suitable locations for habitat projects.
- Provide detailed plans for key habitat components such as irrigation and integrated vegetation management.
- Seed mix curation, species selection, and garden designs, with some plant and pollinator identification.
- Coordination with plant material vendors and contractors to carry out work on the ground.
- Provide recommendations for permitting and regulatory paperwork pertaining to state and government agency restrictions and programs.
- Promote Pollinator Partnership programs such as Bee Friendly Farming, Pollinator Solar Habitat, and Monarch Wings Across California.
- Coordinate and work directly with program key staff, conservation stakeholders, and sponsors.

Required Skills:

- Master's Degree in Environmental Science, Natural Resource Management, Horticulture, Plant Ecology or equivalent professional experience
- Project Management experience (2+ years' experience preferred)
- Experience working with landowners and contractors
- Good understanding of habitat restoration including plant ecology, site preparations, habitat installation, and maintenance

POLLINATOR PARTNERSHIP

- Ability to travel locally to project sites (personal car required; mileage reimbursed), including a valid driver's license and clean driving record
- Ability to manage hired contractors to oversee habitat activities on locations
- Understanding of state and federal regulatory guidelines for landscape modifications (NEPA, CEQA, Conservation Easements etc.)
- Strong planning, implementation, and multitasking skills
- Strong organizational and communication skills, including excellent verbal and written communication skills
- Strong computer skills, including Microsoft Word, PowerPoint, and Excel

Preferred Skills

- Pollinator biology, conservation, and research experience (including native and managed bees, butterflies including monarchs, and other pollinators)
- Knowledge of regulatory and conservation incentive programs, such as USDA Farm Bill Conservation programs, and state conservation programs
- Pesticide applicators license
- Bilingual (Spanish, English)

Compensation: \$54,000-\$60,000. Compensation will be based on experience and qualifications. Medical and retirement benefits will be provided. Local travel and expenses will be reimbursed.

Location: California - remote employee, office not provided.

To Apply: Please email cover letter, resume, and contact information for 3 references as one document to kr@pollinator.org by Friday, September 3, 2021.

No phone calls please.