



## **Pollinator Conservation Specialist**

### *Position Description*

Prairie Rivers of Iowa is a 501(c)3 not-for-profit whose mission is to promote economic development through the restoration and conservation of Iowa's cultural and natural resources. The organization was founded in 1999 and is headquartered in Ames, Iowa. We bring expertise to address some of Iowa's most challenging needs like supporting landowners and communities to increase native pollinator habitat, assisting cities, counties and historical assets along a national byway to promote and preserve our history, and by developing tools and connections to improve Iowa's water quality.

As a team member of the Watersheds and Wildlife Program, the Pollinator Conservation Specialist's major focus is to educate and work to improve pollinator and wildlife habitat in Iowa. We are looking for a collaborative team member who can help extend our reach and results across Iowa.

This work will be conducted with a particular focus on conservation practice implementation that will benefit Iowa's rare and endangered pollinator species including the Rusty Patched Bumble Bee, Monarch, and several others. This position will work closely with government agencies, non-governmental organizations, farmers, landowners, businesses, and community members in Central Iowa in a way that is inclusive of all stakeholders and their ideas. Working in a non-profit setting is a unique opportunity to focus and develop long-term partnerships that will improve Iowa's natural resources.

Major duties of this position include:

- Provide one-on-one technical support and advice to farmers, landowners, urban residents, watershed management authorities and governmental agencies on pollinator and wildlife habitat restoration.
- Conduct public outreach including field days, webinars, conferences, livestreams, videos, etc. to provide information to general audiences about pollinator ecology and conservation.
- Support the development of the Ames pollinator conservation task force and 10-year conservation plan.
- Collaborate with the Lincoln Highway Heritage Byway Program Coordinator to develop a pollinator and wildlife habitat conservation plan within the Lincoln Highway corridor.
- Manage and promote Prairie Rivers of Iowa's Community Native Seed Bank Program.
- Provide guidance and assistance to city and county employees on urban pollinator habitat projects.
- Write and submit relevant grants to continue to support long-term pollinator conservation efforts.
- Maintain and develop partnerships to support conservation activities.
- Attend monthly Soil and Water Conservation District meetings in Boone, Hamilton, and Story Counties.
- Monitor the status of the Ames population of Rusty Patched Bumble Bees.
- Other duties as identified.

## **Qualifications**

- MS degree in environmental sciences, ecology, natural resource management, entomology, or a related field. A BS plus at least 5 years of experience will also be considered.
- Ability to coordinate and manage complex, multi-organizational projects.
- Ability to be a self-starter, a creative problem-solver, establish priorities, and meet deadlines.
- Experience with Farm Bill conservation programs a plus.
- Working knowledge of Iowa's pollinator species and native ecosystems.
- Ability to work as a team with both Prairie Rivers of Iowa staff and partner organizations.
- Experience in organizational development, communications, and leadership.
- Experience in grant writing a plus.
- Excellent writing, presentation, and public relations skills.
- Proficiency in Microsoft Office Suite and ArcGIS.
- Valid Driver's License and personal transportation.

### *Preferred Qualifications*

- Knowledge of prairie restoration principles.
- Knowledge of bee, butterfly, and flowering plant species identification.

## **Time Commitment and Compensation**

This is a full-time position, and is available immediately. Salary range for this position is \$40,000-\$45,000 a year, and includes two weeks of paid vacation at start. Use of a personal vehicle for travel is required and will be reimbursed by the company at \$0.585/mile.

Interviews will be conducted on a rolling basis. Please send your **resume, cover letter, and a list of 3 references** to Penny Brown Huber at [pbrownhuber@prrcd.org](mailto:pbrownhuber@prrcd.org).

To learn more about the organization, go to [www.prrcd.org](http://www.prrcd.org)

## **Equal Employment Opportunity**

Prairie Rivers of Iowa does not discriminate against any person on the grounds of race, color, national origin, age, disability, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, or political beliefs in carrying duties associated with the position.