

POLLINATOR PARTNERSHIP

Bee Friendly Farming Associate – Pacific Northwest Full-Time Position

Pollinator Partnership (P2) is looking for an experienced and passionate professional who possesses the skills to assist in expanding the Bee Friendly Farming program to the Pacific Northwest. This candidate should have extensive experience in apple and/or grape production, be a detailed and team-oriented professional, have a strong work ethic, and be committed to the mission and values of P2. The successful candidate should be interested in pollinator conservation and natural resource management.

About Pollinator Partnership:

Pollinator Partnership is a not-for-profit organization whose mission is to protect and restore populations of pollinator species. As world's largest organization devoted exclusively to the preservation of the birds, bees, butterflies, beetles, and bats, P2 plays a key role in preserving terrestrial ecosystems, promoting agricultural productivity, and enhancing local communities through pollinator-centered work. P2 has been actively supporting the conservation and protection of pollinators throughout North America since 1996. A multifaceted approach using original science; habitat preservation and creation; policy outreach; and public education has helped us achieve our goals in pollinator conservation. For more information, visit www.pollinator.org.

About Bee Friendly Farming:

Bee Friendly Farming (BFF) is a program that provides guidelines for farmers and growers interested in promoting pollinator health on their lands. BFF is about making positive, incremental changes on farms to support healthy pollinators and pollinator habitat. Becoming BFF Certified is affordable and simple, and the seven easy steps in becoming a certified farm include offering nutrition and habitat for pollinators and implementing integrated pest management strategies. BFF also incorporates science-based, sustainable guidelines that make farms and their associated product stand out to consumers. Since 2020, Bee Friendly Farming has certified over 200,000 acres of farmland, including over 65,000 acres of pollinator forage. Learn more at <https://www.pollinator.org/bff>.

Principal Responsibilities:

- Enroll and certify farms into the Bee Friendly Farming program
- Provide technical assistance to farmers through the creation and execution of habitat implementation plans for pollinator habitat on agricultural lands, working directly with landowners in the Pacific Northwest (local travel frequent/out of state travel sometimes necessary)
- Act as regional program associate for P2's Bee Friendly Farming Program, under guidance of the Bee Friendly Farming Coordinator
- Work with the BFF task force group on program activities and participate in monthly meetings
- Coordinate and work directly with program key staff, conservation stakeholders, and sponsors
- Ground truth and streamline BFF registration, certification, and renewal protocols, providing direct support to new and existing program participants in the Pacific Northwest
- Represent P2/BFF at conferences, workshops, and meetings, giving presentations about the program with the goal of increasing landowner engagement
- Grant writing/development opportunity: research, write, and report for BFF program grants and activities
- Collaborate with federal and state agencies, such as NRCS and Fish and Wildlife

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Required Skills:

- Master's Degree in Environmental Science, Horticulture, Agroecology, Agronomy, Entomology, Natural Resource Management, or equivalent professional experience
- On-farm experience and understanding of Pacific Northwest specialty crops, in particular apples and grapes
- Experience working with agricultural producers and a good understanding of farm operations
- Good understanding of habitat restoration including plant ecology, site preparations, habitat installation, and maintenance
- Ability to travel both locally to farm sites (personal car required, mileage reimbursed) and out of state for possible large projects and meetings. Valid driver's license and clean driving record.
- Ability to manage hired contractors to oversee habitat activities on farm locations
- Strong planning, implementation, and multitasking skills
- Strong computer skills, including Microsoft Word, PowerPoint, and Excel
- Strong organizational and communication skills, including excellent verbal and written communication skills

Preferred Skills:

- Pollinator biology, conservation, and research experience (including native and managed bees, butterflies including monarchs, and other pollinators)
- Knowledge of regulatory and conservation incentive programs, such as USDA Farm Bill Conservation programs, and state conservation programs
- Development, fundraising, and grant writing experience
- Pesticide applicators license
- Bilingual (Spanish, English)

Compensation: \$50,000 – \$60,000. This is a full-time position at 40 hours per week. Compensation will be based on experience and qualifications. A full benefits package will be provided. Local travel and expenses will be reimbursed.

Location: Washington (preferable) or Oregon State, USA - remote employee, office not provided.

To Apply: Please email cover letter, resume, and contact information for 3 references as one document to miles@pollinator.org by May 30th, 2022.

No phone calls please.