



California Pollinator Coalition Coordinator Half-Time Position

Pollinator Partnership (P2) is looking for an experienced professional who possesses the skills to coordinate California Pollinator Coalition activities focusing on supporting farmers and ranchers. This candidate should be a team-oriented professional, have a strong work ethic, and be committed to the mission and values of P2. The successful candidate should be interested in sustainable agriculture, conservation practices, and technical assistance.

About Pollinator Partnership:

Pollinator Partnership is a 501(c)(3) nonprofit organization whose mission is to promote the health of pollinators, critical to food and ecosystems, through conservation, education, and research. As the world's largest organization devoted exclusively to the preservation of the birds, bees, butterflies, beetles, and bats, P2 plays a key role in preserving terrestrial ecosystems, promoting agricultural productivity, and enhancing local communities through pollinator-centered work. P2 has been actively supporting the conservation and protection of pollinators throughout North America since 1996. A multifaceted approach using original science; habitat preservation and creation; policy outreach; and public education has helped P2 achieve our goals in pollinator conservation. Pollinator Partnership is a founding member of the **California Pollinator Coalition (CPC)**, made up of a diverse group of agricultural and environmental organizations, including USDA NRCS California, with the shared goal of providing enhanced habitat for pollinators. For more information, visit www.pollinator.org.

Principal Responsibilities:

- The CPC Coordinator will work directly with agricultural organizations to develop and distribute information and guidelines for implementing crop-specific pollinator-friendly practices.
- Identify resource concerns, barriers, and incentives to the adoption of pollinator friendly BMPs, catering to each cropping or ranching system uniquely.
- Attend and convene outreach events such as workshops, meetings, trainings, and webinars.
- Train farmers and ranchers on the use of existing technical resource guidelines and the create comprehensive and crop specific resources.
- Gather information on key California agricultural concerns such as drought management and native seed procurement; bringing those findings to the Coalition to understand participant needs.
- Help pilot or customize practices for commodities, working with the grower groups to develop and distribute best practices, including information about the pollinator and agronomic benefits.
- Assist with CPC member meetings and facilitation.
- Monitor outcomes (adoption rates and effectiveness of practices)
- Align activities with the USDA NRCS California Strategic Plan, and priorities including plant productivity, water quality, water quantity, soil health/soil quality, and wildlife habitat while promoting NRCS practices and programs.

Required Skills:

- Master's Degree in Environmental Science, Natural Resource Management, Agronomy or equivalent professional experience
- Experience working with agricultural landowners and commodity groups.
- Project Management, meeting coordination, and facilitation experience.

POLLINATOR PARTNERSHIP

- Good understanding of habitat restoration including plant ecology, site preparations, habitat installation, and maintenance.
- Understanding of California agricultural sector including crop resource concerns and Integrated Pest Management issues.
- Ability to travel locally to project sites (personal car required; mileage reimbursed). Valid driver's license and clean driving record.
- Understanding of state and federal regulatory guidelines for landscape modifications (NEPA, CEQA, Conservation Easements etc.)
- Strong planning, implementation, and multitasking skills
- Strong organizational and communication skills, including excellent verbal and written communication skills
- Strong computer skills, including Microsoft Word, PowerPoint, and Excel

Preferred Skills

- Pollinator biology, conservation, and research experience (including native and managed bees, butterflies including monarchs, and other pollinators)
- Knowledge of regulatory and conservation incentive programs, such as USDA Farm Bill Conservation programs, and state conservation programs
- Pesticide applicators license
- Bilingual (Spanish, English)

Compensation: \$33 - \$36 per hour (20 hours a week). Travel and other work-related expenses will be reimbursed. 1 year contract with opportunity for extension.

Location: California - Central Valley preferred. This is a remote position, and an office will not be provided.

To Apply: Please email cover letter, resume, and contact information for 3 references as one document to careers@pollinator.org by Friday, December 9.

P2 is an equal opportunity employer. P2 offers equal employment opportunities without regard to race, color, gender, religion, age, nationality, social or ethnic origin, sexual orientation, gender identity or expression, marital status, pregnancy, disability, veteran status or any other characteristic protected by law.