



**Restoration Ecologist  
Full-Time Position**

**Pollinator Partnership (P2)** is looking for an experienced and passionate professional who possesses the skills to conduct habitat restoration and implementation throughout North America. This candidate should be a detailed and team-oriented professional, have a strong work ethic, and be committed to the mission and values of P2. The successful candidate should be interested in pollinator conservation, ecology, and natural resource management.

**About Pollinator Partnership:**

Pollinator Partnership is a not-for-profit organization whose mission is to protect and restore populations of pollinator species. As world's largest organization devoted exclusively to the preservation of the birds, bees, butterflies, beetles, and bats, P2 plays a key role in preserving terrestrial ecosystems, promoting agricultural productivity, and enhancing local communities through pollinator-centered work. P2 has been actively supporting the conservation and protection of pollinators throughout North America since 1996. Pollinator Partnership Canada (P2C), established in 2013, is P2's sister organization, and the two groups work seamlessly together across borders. A multifaceted approach using original science; habitat preservation and creation; policy outreach; and public education has helped us achieve our goals in pollinator conservation. For more information, visit [www.pollinator.org](http://www.pollinator.org).

**Principal Responsibilities:**

- Create and execute habitat restoration plans including site prep, installation, and maintenance for Pollinator Partnership and Pollinator Partnership Canada clients and projects.
- Work directly with landowners and managers on location (local, domestic, and international travel somewhat frequent) to provide technical assistance for the creation of pollinator habitat across various landscapes.
- Assist with meetings, trainings, and workshops for land managers, contractors, and field staff.
- Conduct site assessments and identify suitable locations for habitat projects.
- Provide detailed plans for key habitat components such as irrigation and integrated vegetation management.
- Seed mix curation, species selection, and garden designs, with some plant and pollinator identification.
- Coordination with plant material vendors and contractors to carry out work on the ground.
- Provide recommendations for permitting and regulatory paperwork pertaining to state and government agency restrictions and programs.
- Coordinate and work directly with key staff, clients, stakeholders, and sponsors.
- Promote Pollinator Partnership programs and consulting services.

**Required Skills:**

- Master's Degree in Restoration, Plant, or Conservation Ecology, Landscape Design, Environmental Science, Natural Resource Management, Horticulture, or equivalent professional experience
- Project Management experience (3+ years' experience preferred)
- Ability to travel to project sites, including a valid driver's license and clean driving record and ability to be away from home for multiple days at a time.
- Experience working with landowners and contractors

## POLLINATOR PARTNERSHIP

- Good understanding of habitat restoration including plant ecology, site preparations, habitat installation, and maintenance
- Ability to manage hired contractors to oversee habitat activities on locations
- Strong planning, implementation, and multitasking skills
- Strong organizational and communication skills, including excellent verbal and written communication skills
- Strong computer skills, including Microsoft Word, PowerPoint, and Excel

### **Preferred Skills**

- Pollinator biology, conservation, and research experience
- Diverse knowledge of the North American Landscape
- Understanding of state and federal regulatory guidelines for landscape modifications (NEPA, CEQA, Conservation Easements etc.)
- Experience with various site preparation techniques such as controlled burns and herbicide application
- Bilingual (Spanish, English)

**Compensation:** \$60,000-\$70,000. Compensation will be based on experience and qualifications. Medical and retirement benefits will be provided. Travel and expenses will be reimbursed.

**Location:** United States preferred. This is a remote position, and an office will not be provided.

**To Apply:** Please email cover letter, resume, and contact information for 3 references as one document to [careers@pollinator.org](mailto:careers@pollinator.org). Applications will be accepted on a rolling basis with an application closing date of Friday, December 9, 2022.